

2020 Swim Instructor Training Program

This training program is specifically designed to prepare you to teach our Abilities 1 through 3 (Basic Safety and Freestyle). The instructors who teach Abilities 4 through 6 (Backstroke, Breaststroke and Butterfly) receive additional training not itemized here. This additional training is very personalized. The amount of time required depends largely on one's ability to perform those strokes.

Training Curriculum	Dates	Hours
<p>Observation "Shadowing": You will be <i>in the water</i> with one of our spring instructors as they teach actual classes. You will not actually work with the students. You will "shadow" the instructor. Everywhere he or she goes – you will go. You will be always be by his\her side as he\she works with the students. This time of kinetic observation, followed by the "Swimming & Teaching Techniques" training detailed below, will provide you with the skills and confidence necessary for student teaching.</p>	<p>We will customize a "shadowing" schedule for you during our Spring Session 3, between April 27 and May 21; depending on when you are hired and ready to begin training. During the spring sessions, we will teach children's classes Monday through Thursday of each week, from 3:00 p.m. to ~7:25 p.m. Each class of four students is 35 minutes in duration. You are required to observe\shadow five nights of four classes per night for a total of twenty 35-minute classes.</p>	<p style="text-align: center;">~12.00</p>
<p>Swimming & Teaching Techniques: You will learn and refine the correct "Freestyle" swimming technique by assuming the role of a student. While learning the techniques and daily routine of our curriculum, you will be significantly improving your own swimming ability.</p>	<p>Tuesday, May 26 through Friday, May 29. Specific times will be determined based on the collective availability of all new instructors.</p>	<p style="text-align: center;">16</p>
<p>Student Teaching & Assessment: You will teach an actual session ("Session 4") of classes under the guidance of your mentors. You will teach four classes: At least two classes of Ability 1s\2s and two classes of Ability 2s\3s. During this phase of the training, the mentors will guide, assist and then grade your swimming and teaching techniques. After "Shadowing" and an intense week of "Swimming & Teaching Techniques" training, this two-week period of hands-on time with the children will provide you with the final skills and confidence needed for autonomous teaching.</p>	<p>Monday, June 1 through Thursday, June 4. Monday, June 8 through Thursday, June 11.</p>	<p style="text-align: center;">~20.00</p>
<p>Friday of each week during Session 4 will be dedicated to:</p> <ol style="list-style-type: none"> 1. Training in and testing of the administrative components of your role as a professional Swim Instructor. One such administrative component is the completion of detailed "Student Ability Reports" for each student whom you teach. 2. Continued fine-tuning of your swimming and teaching techniques. 3. On Friday, June 14, you will receive your class schedule(s) with detailed information about your students; for your first autonomous session that begins the following Monday. 	<p>Friday, June 5 and Friday, June 12. Specific times will be determined based on the collective availability of all new instructors.</p>	<p style="text-align: center;">8</p>
<p>Total: You will be paid for every hour spent in training at your hourly rate. *The total hours of training may be more or less than 56.00. You will be paid for half of your training hours on the first applicable pay date following completion of your first autonomous session of teaching ("Session 5") and half on the first applicable pay date after completion of "Session 6".</p>		<p style="text-align: center;">~56.00*</p>